

## Bhavan's Vivekananda College

of Science, Humanities & Commerce Accredited with 'A' Grade by NAAC Autonomous College - Affiliated to Osmania University Sainikpuri, Secunderabad – 500094

#### **Master of Business Administration**

#### **Program Outcomes:**

**PO1 Apply knowledge** of management theories and practices to solve business problems.

**PO2 Problem Analysis**: Foster Analytical and critical thinking abilities for data-based decision making.

**P03: Develop:** Ability to design and develop solutions to solve business problems.

**PO4 Global Exposure and Cross-Cultural Understanding**: Demonstrate a global outlook with the ability to identify aspects of the global business and Cross Cultural Understanding.

**P05 Communication:** Communicate effectively on problems, issues and solutions with community and with society at large, such as, being able to comprehend and write effective reports and design documentation, make effective presentations, and give and receive clear instructions.

**PO6 Ethics:** Apply ethical principles and commit to professional ethics and responsibilities and norms in research and the functional areas.

**P07 Individual and team work:** Function effectively as an individual, and as a member or leader in diverse teams, and in multidisciplinary settings.

**P08 Self-directed and Life-long Learning**: Acquire the ability to engage in independent and life-long learning in the broadest context of socio, economic and technological changes.

#### **Program Specific Outcomes**

**PS01** Able to understand the various functional areas of an organization namely, finance, marketing, human resources, general management and social responsibilities.

**PSO2** Able to demonstrate their competencies across business disciplines in analyzing, interpreting and evaluating problems and arrive at solutions both individually and as a team

**PSO3** To analyze the impact of global business issues on specific management situations and relate current global events to emerging business opportunities

#### **Course Outcomes:**

Name	of the Course	Management and Organizational Behaviour		
Cours	se Code	MBA101		
CO1	Explain the variou	s concepts and theories of management		
CO2	Demonstrate the concepts of organisational behaviour and personality types.			
CO3	Categorise the various planning types and organisational structures			
CO4	Examine the content and process theories of motivation			
CO5	Demonstrate different leadership styles and skills required for working in groups and teams			

Name	Iame of the CourseAccounting For Management						
Course Code MBA102							
CO1	implications on ac	Demonstrate accounting concepts and conventions and their implications on accounting system. Create financial statements of sole proprietorship.					
CO2	Present financial statements according to the provisions of the Indian Companies Act. Analyse financial statements and apply comparative and common size techniques						
CO3	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
CO4	statements. Analy	een funds flow statement and cash flow rse funds flow statement and cash flow ng to accounting standard 3					
CO5	Demonstrate vario concept of IFRS	ous accounting standards and Explain the					

Name	of the Course	Marketing Management		
Course Code		MBA103		
CO1	Develop an understanding of marketing as a function and capable to observe the factors effecting marketing of organization's products or services			
CO2	Identify the criteria to segment ,target and positioning of products or services of organizations			
CO3	Design and develop marketing programmes and strategies for organizations.			
CO4	Analyse the beha organizational mar	vior of target market and relate them to keting strategies		
CO5	Summarize the eff	icieny of marketing function by applying the		

marketing audit and control procedures	
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Name	of the Course	Statistics for Management			
Cours	se Code	MBA104			
CO1		ate numerical data used in everyday life in easures of location, measures of dispersion d and ungrouped data			
CO2	Determining probabilities for various events.				
CO3	Summarize discrete and continuous probability distributions to various business problems				
CO4	Learn about a variety of sampling methods including random and non-random sampling. Perform Test of Hypothesis as well as calculate confidence interval for a population parameter for single sample and two sample cases.				
CO5	Compute and interpret the results of Bivariate Regression and Correlation Analysis, for forecasting.				

Name	of the Course	Generic Elective I - Managerial Economics			
Cours	se Code	MBA105			
CO1	course will enab	concepts of Managerial Economics. This le students to describe the situations of inty and risk and the constraints therein in ns			
CO2	Discover the reasons for success or failure of a product in the market by studying the various factors affecting demand for the product. Students will also be able to illustrate when an individual consumer or market attains a state of equilibrium. Students will be able to forecast demand using different methods. The course shall help students illustrate the concept of elasticity for pricing products, and for setting the budget for product promotions.				
CO3	Identify the least cost-output relationship and determine the relationship between the output and the cost in the short run and the long run period of operation. Students will be able to determine the level of output beyond which profits will be generated				
CO4	in different mark concepts of ma equilibrium The course shall h	d optimizing the performance of the company et structures in terms of profits using the rginal revenue and marginal cost, and price and output. help students in formulating pricing and non- to deter competition			
CO5		ods for measurement of national income and numerate the policies to counter trade cycles.			

Students will be able to inspect the causes of a trade cycle and
suggest remedies.

Name	of the Course	Generic	Elective	I -	Introduction to	
	Information Technology					
Cours	ourse Code MBA 105.2					
CO1	Students are fam	iliar with	differen	t busines	s functions and	
	Information System	ns				
CO2	Familiarize with n	etwork top	ologies a	nd networ	rk types.	
CO3	Students are experienced with databases, spreadshe				es, spreadsheet	
	operations	perations and DBMS concepts				
CO4	Students are fan	niliarized	with e-c	ommerce,	electronic data	
	exchange and e-governance environments.					
CO5	Students are fan	niliar with	n differe	nt types	of attacks and	
	security methods. How to protect system from unauthorized					
	access					

Name	of the Course	Generie	c Elect	ive II	- Bu	siness La	w	
Cours	se Code	MBA10	)6					
CO1	Identify the diffe	erent la	aws 1	used	in	making	а	contract
000		,	•	1				
CO2	Define the laws rel	lating to	specia	al con	trac	ts		
CO3	Summarize the law relating to the formation of companies along with the highlights of Companies Act 2012							
CO4	Explain the	consum	er j	protec	tion	law	in	India
CO5	Outline the concer	ots of, SI	EBI, IF	PR and	1 RT	I ACT 200	)5	

Name of the Course		Generic Elective II - Customer Relationship				
		Management				
Cours	se Code	MBA106				
CO1	To identify CRM	as important function of marketing in				
	business organizations and develop an idea about its					
	advantages and benefits.					
CO2	To develop an understanding of basic concepts related to CRM					
	function					
CO3	To learn how to design and develop CRM programmes and its					
	applications for organizations					
CO4	To develop insights of CRM application in organizations					

Name of the Course		Business Process Re-engineering		
Course Code		MBA 106		
CO1	Explain Business	Process Re-Engineering and its relationship		
	with the functional areas of business			

CO2	: Explain business Process and flows, Cycle time and theory of				
	constraints.				
CO3	Explain models, methodologies, tools and functions of Business				
	Process Reengineering				
CO4	Explain parameter analysis, simulated key performance				
	indicators.sequences,				
CO5	Explain five stage model of AS-IS/TO-BE analysis, business				
	process maturity model and business process performance				
	measurements.				

Name	of the Course	Human Res	source Ma	nagen	nent	
Cours	se Code	MBA201				
CO1	Explain various attention in	concepts, Human		and urces		needing nagement
CO2	Demonstrate, interpret, predict and organise the process of procurement of Human Resources					rocess of
CO3	Define, outline, and determine key elements of Human Resource Development and Assessment					
CO4	To distinguish method for designing relative worth of job through better reward management.					
CO5	students will be Harmonious indus			-	-	governing

Name	of the Course	Financial Management		
Cours	se Code	MBA202		
CO1	corporations, Kno	e of financial management in business wledge of the value of money overtime, its ff between risk and return.		
CO2	Construct and Compare the various capital budgeting techniques and risk in capital budgeting.			
CO3	Determine capita	een equity, debt and preference capital. I structure using EBIT –EPS analysis. cost of capital and weighted average cost of		
CO4	working capital fin	concept of working capital and sources of nance. Determine working capital estimation ls, Plan cash management, inventory		
CO5		veen relevance and irrelevance theory of ate value of the firm using Walter's Model, ad MM Hypothesis		

Name of the Course	Research Methodology
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Cours	se Code MBA203					
CO1	Define the basic concepts of research and research designs and in describing the various steps in the research process.					
CO2	Enumerate the various data collection methods and design questionnaires. Through the course students would be able to describe and differentiate between the various sampling and scaling techniques					
CO3	Select and apply the relevant parametric and non-parametric tests to test a hypothesis. The tests will be useful in identifying relationships between variables, determining and rating the performance of brands and training methods or for comparing a before-after phenomenon.					
CO4	Segment markets. The course shall help students in estimating the performance of the company's products in different market segments, and in evaluating trends in the demand patterns for a company's products.					
CO5	Choose the right type of report required in different situations, enumerating the different steps in writing a research report and the mechanics of writing a good research report.					

Name	of the Course	Operations Research		
Cours	se Code	MBA204		
CO1	Formulate and solve mathematical model (linear programming problem) for a physical situation like production, distribution of goods and economics by graphical method			
CO2	Determining the C method and	ptimum solution to the LPP by using simplex its extensions to dual LPP.		
CO3	Build and solve Tr	ansportation Models and Assignment Models.		
CO4	Draw network d duration CPM/PERT	liagrams. And evaluate optimum project by using		
CO5		nt queuing situations, simulate different real situations and Solve simple games using s.		

Name	of the Course	Generic Elective I - Operations Management		
Cours	Course Code MBA205			
CO1	Explain the role and relationship of operations management			
	with other functional areas of management, PPC and process			
	technologies.			
CO2	Solve job sequencing problems and explain facilities location,			
	layout, capacity planning and maintenance management.			
CO3	Test concepts of q	uality control using statistical quality control		

	techniques	and	deter	nine	concept	of	work	study.
CO4	Explain the o	concept	of ma	terials n	nanageme	ent.		
CO5	Explain the	conce	pt of	stores	manage	ment	and	estimate
	inventory con	ntrol tee	chniqu	es.	_			

Name	of the Course	Generic Elective I - Sales Management		
Cours	se Code	MBA 205		
CO1	Define the basic concepts of sales management and describe the role of sales management in marketing. Students will be able to identify the characteristics of a successful salesperson, describe the various methods of sales forecasting, differentiate between sales organisations and enumerate the functions and responsibilities of sales managers			
CO2	Identify the sources for recruitment and determine the methods for selecting candidates for employment, and in identifying the areas for sales training.			
CO3	process. The cou between selling institutions. Stud selling techniques	and describe the steps in the personal selling irse shall help students in distinguishing techniques used for individuals and ents will be able to demonstrate effective and enumerate the various ways of building relationships with customers.		
CO4	sales people, desc the sales force w methods of compe- on the legal and et	method of motivation required by different cribe the different methods of compensating thich includes monetary and non-monetary insation, generate sales reports, and elaborate chical issues in sales management.		
CO5	distribution, elat management decis	n the role and functions of channels of porate on channel design and channel sions, and describe the various methods of ntrolling the channel members.		

Name	e of the Course	Generic	Elective	II	-	Business
		Communication				
Cours	se Code	Busines	s Communica	ation		
CO1	Determine the app	propriate	communicati	on and	listen	ing skills.
CO2	Demonstrate the business situation		al and negot	iation s	skills i	n various
CO3	Demonstrative e occasions.	effective	presentation	skill	s in	various
CO4	Formulate effective scenarios.	ve busine	ess reports a	nd lett	ers in	different

CO5	Develop	relations	with	media,	investors,	government	and
	effective	communic	ation i	n crisis s	situations		

Name	Name of the Course		Elective	II -	Financia	l Mar	·ket &
Course	e Code	MBA206					
CO1	Determine Indian Financial System and its Components.						
CO2	classify fi	inancial	service	s	offered	in	India
CO3	Assess primary and secondary markets in India						
CO4	Identify services and role of Merchant Bankers in India						
CO5	Infer credit rating agencies in India and express factoring in						
	India.						

Name	of the Course	Generic Elective II - Decision Support				
		System				
Course	Course Code MBA206					
CO1		miliar with Need and purpose of decision DSS) for business and its types				
CO2	familiarize with	decision support system components and that support in developing new DSS.				
CO3		miliar with network based group decision n executive information system.				
CO4		le to understand the intelligent system and of AI in developing expert systems.				
CO5		Camiliar with architecture elements and warehouse and data mining				

Name	of the Course	Total Quality Management
Course	e Code	MBA301
CO1	Explain concept and evolution of Total quality management	
CO2	Identify the various tools of Total quality management.	
CO3	Examine the techniques of Total quality management	
CO4	Discuss the concept of six-sigma framework and metrics	
CO5	Determine the use of TQM in various service sectors	

Name of the Course		International Business	
Course Code		MBA302	
CO1	To distinguish	related concept, perspectives, drivers and	
	environment of International business		
CO2	To identify, di	stinguish and interpret global business	

	integration ant national and global level		
CO3	To define, outline and analyse global entry strategies		
CO4	To identify e-enablers of business		
CO5	To identify functional resources useful for international		
	business		

Name of the Course		Interdisciplinary	Courses:	Elements	of
		Marketing			
Course Code		MBA 303.1			
CO1	Expressing the Marketing as an important function and make students know about the concepts of Marketing in context of Pharmaceutical Marketing				
CO2	Design and develop Marketing programs for Pharmaceutical organizations.			ical	

Name of the Course		Interdisciplinary Courses :	
		Entrepreneurship and New venture	
Course	Course Code MBA 303.2		
CO1	Explain the concepts and types of entrepreneurship.		
CO2	Examine the institutional support provided by the various		
	financial institutions to the entrepreneurs and explain		
	different methods	s of venture capital.	

Name	of the Course	Security analysis and portfolio management		
Course	Course Code MBA 304.1			
CO1		paches of investment analysis and Measure f a single security.		
CO2	1 51	To Explain type of debentures and validate the value of a bond using Bond Yield measures.		
CO3	To Assess the value of a equity share using DDM and P/E approach.			
CO4		x, return of a portfolio,minimum risk of a ect over pricing and under pricing of a stock CAPM model.		
CO5	To Measure Portf	olio using portfolio performance measures.		

Name of the Course		Compensation Management				
Course Code		MBA 305.1				
CO1	To identify key management	concepts	and	theories	of	compensation

CO2	to explain the influence of compensation on employee
	behaviour
CO3	to define, outline the process of designing the compensation system
CO4	to identify and analyse different employee benefits and reward and recognition management
CO5	to be able to determine key elements contemporary strategic compensation challenges

Name	of the Course	Product and brand management	
Course Code		MBA 306.1	
CO1	Develop an uno	lerstanding about Product and brand as	
	Marketing Functi	ons	
CO2	Develop an Idea of Product Market evolution		
CO3	Familiarise students about Brand Management		
CO4	Identify about brand positioning and Brand Equity		
CO5	Develop students to make brand strategies.		
	1		

Name	of the Course	strategic management accounting	
Course	e Code	MBA 304.2	
CO1	Classify the cost	and calculate breakeven point.	
CO2	Analyze business	decisions using cost-volume- profit analysis.	
CO3	Compare between management control and operational control.		
CO4	Develop and app controlling purpo	bly standards and budgets for planning and bees.	
CO5	Analyze the responsibility accounting AND Compare and contrast the traditional costing and ABC costing and they can estimate the cost using ABC analysis.		

Name	e of the Course Organizational Change and Development		
Course	Course Code MBA 305.2		
CO1	Explain the vari	ious concepts and the ways of overcoming	
	resistance to cha	nge	
CO2	Identify the mod	els of organizational development in various	
	situation s in organizations.		
CO3	Examine the	process of organizational development	
CO4	Distinguish the various human process interventions.		
CO5	Discuss the v	various techno structural and strategic	
	interventions.		

Name	of the Course	promotion and distribution management		
Course	e Code	MBA 306.2		
CO1		tools of marketing communication and steps in developing an effective marketing program		
CO2	-	e and media strategy with an IMC perspective e how advertisements can be created and ia		
CO3	explain the per	e of personal selling in the IMC programme, sonal selling process, and show how to e and control the sales force effort.		
CO4	promotion tools,	use of consumer and trade oriented sales illustrate the use of Direct Marketing, nd Public Relations tools.		
CO5	0	tion channel network and demonstrate ways ontrol channel members.		

Name	of the Course	personal finance
Course	e Code	MBA 304.3
CO1	To Determine	Personal financial planning process and
	interpret persona	l financial statements
CO2	To Categorize the various types of investment avenues	
CO3	To Estimate the return and risk of personal investment	
CO4	To infer variou	as pension plans and insurance plans
CO5	To interpret personal tax planning and filing of income tax	
	returns	

Name o	of the Course	organisational Psychology
Course	Code	MBA 305.3
CO1	Identify the historical evolution of Organisational Psychology and explain the significance of organisational socialisation process	
CO2	Able to illustrate the impact productive and counterproductive behaviours of an employee on organisational effectiveness.	
CO3	Apply the learnt concepts in Managing Occupational of stress.	
CO4	Identify the different inter group behaviours.	
CO5	Explain the impact of Organisational culture on psychology.	

Name of the Course		Advertising	and sales promotic	on		
Course Code		MBA 306.3				
CO1	Describe	the	marketing	communication	mix,	IMC,

	communication models, elucidate the role of advertising in marketing communication, design an advertising plan and an advertising program using the 5 Ms of advertising, describe the methods for setting the advertising budget, and describe the functions of advertising agencies.
CO2	Develop a creative strategy using the steps in creative strategy development, explain the various styles of advertising executions, creative tactics, appeals, layouts, describe the elements of a media strategy, explain the implementation of media strategy with IMC perspective, and enumerate emerging media options
CO3	Describe the methods for testing advertising effectiveness, explain the methods used in advertising research, explain the Social, Economic, Cultural and Ethical aspects of advertising, enumerate the functions of ASCI and types of advertising awards.
CO4	Define sales promotion and its purpose, explain the major decisions in sales promotions, differentiate between consumer and trade promotion tools, coordinate sales promotion with advertising
CO5	Define digital media and the digital consumer, explain the advantages, disadvantages and challenges of digital marketing, explain digital marketing methods, social media marketing and platforms, and enumerate methods for digital reputation management

Name	of the Course	Strategic Management
Course	e Code	MBA401
CO1	To develop an understanding of strategic management as important concept for business organizations functioning	
CO2	To learn how to the	analyse environment strategic positioning of organisation
CO3	To Know the basic concepts of strategy formulation	
CO4	To learn the alternatives available in strategic functioning of organizations	
CO5	To Know the ba strategies	ases for implementation and execution of

Name of the Course		Supply Chain Management and Logistics
		Management
Course Code		MBA402
CO1		objectives and functions of Supply chain
	management and	design a supply chain strategy.
CO2	Develop an integrated logistics strategy and illustrate the role	
	of Inventory man	agement in customer service.

CO3	Analyze and compare the various modes of transportation and optimize transportation and warehouse operations in supply chain		
CO4	Discover current IT trends in SCM and apply them, illustrate problems, prospects and trends in Retail supply chains and explain the role of packaging in SCM.		
CO5	Design a distribution channel network and develop a customer service strategy.		

Name o	of the Course	Entrepreneurial Development
Course	Code	MBA403
CO1	Explain the conce	epts and types of entrepreneurship.
CO2	Identify the fa	actors affecting entrepreneurial growth.
CO3	Explain role of small businesses in economic development and development of project	
CO4	Examine the institutional support provided by the various financial institutions to the entrepreneurs	
CO5	Determine the different methods of venture financing.	

Name	of the Course	Derivatives(F)
Course	e Code	MBA404.1
CO1	Discuss the uses	of financial derivatives in managing the risk
CO2	involving financi	wledge of derivatives in solving problems ial risks including foreign exchange risk, e risk and credit risk.
CO3	Calculate the opt	ion pricing using BOPM and BSOPM models
CO4		etween different derivative instruments Futures, Options and Swaps)
CO5	Evaluate the vari	ous option strategies.

Name	of the Course	Performance and talent Management(H)
Course	e Code	MBA405.1
CO1	CO1Explain the concepts of Performance management system and strategic performance management.	
CO2	Demonstrate the system.	e components of performance management
CO3	Examine the compensation decisions based on performance	
CO4	Compare the management.	models and metrics of performance
CO5	Explain the conce	ept of managing talent in the organization.

Name	of the Course	Consumer behaviour(M)
Course	e Code	MBA406.1
CO1	Identify Consumer Behaviour as most important concept to learn in marketing.	
CO2	To Know about the principles in understanding consumer behaviour	
CO3	To know factors effecting Consumer Behaviour	
CO4	To identify the steps in consumer decision making process .	
CO5	To explain various models of Consumer Behaviour	

Name	of the Course	Banking and Insurance(F)
Course	e Code	MBA404.2
CO1	To Review banking reforms and various services offered by banks	
CO2	To Assess the procedure of lending followed by banks and review the causes of NPA's	
CO3	To Attribute various banking	
CO4	To Appraise principles, types and intermediaries of insurance	
CO	To Distinguish life and non life insurance.	

Name	of the Course	Labour laws and Employee Relations(H)									
Course	e Code	MBA405.2									
CO1	To identify labo	our administration mechanism In India									
CO2	legislation										
CO3	•	analyse role of Trade Unions and collective rmonious Employee relations									
CO4	U 1	To Analyse the process of legislative framework of settlement of Industrial dispute.									
CO5	To Distinguish lif	e and non life insurance.									

Name	of the Course	Services and Retail Marketing(M)					
Course	e Code	MBA406.2					
CO1	elaborate on the	e concept and the goods-services continuum, 4Is of services and the associated challenges, entation, target marketing and positioning of					

CO2	Describe the tools of the services marketing mix, elaborate on the measurement of service quality through the service gaps model, explain the strategies for dealing with the 4 Is of services.
CO3	Explain the service marketing triangle, explain how customer relationships can be built using segmentation and retention strategies, define CRM, elucidate the factors responsible for CRM growth, describe the types and framework of CRM bargaining in Harmonious Employee relations
CO4	Explain the characteristics of retail marketing, Describe the type of retailers, role and trends in retailing, level of FDI in retailing, describe the current scenario and problems in Indian retailing, and enumerate retail pricing strategies.
CO5	Describe the responsibilities of a store manager, explain the types of store layouts and visual merchandizing techniques, describe the process of planning merchandise assortments, explain buying systems and the retail communication mix.

Name	of the Course	Commercial Banking(F)
Course	e Code	MBA404.3
CO1	To Comment o structure	on Indian financial system and banking
CO2	To Appraise	the financial performance of banks
CO3	To Interpret the v NPA's	various banking regulations and Infer about
CO4	To Define Finance	ial innovations and opportunities for banks
CO5	To Identify manag	gement of banking organizations

Name	of the Course	International	Human	Resource					
		Management(H)							
Course	e Code	MBA405.3							
CO1	To identify the	concepts of HR	in global	perspective.					
CO2	Apply the kno international ass	wledge in recruit ignments.	ting an ex	xpatriate for					
CO3	Design an expatriate training programme								
CO4	To explain the a	ppraisal and reward	l system of a	an expatriate					

CO5	Identify the key issues in International Industrial relations.

Name	of the Course	Retail Management(M)								
Course	e Code	MBA406.3								
CO1		l Management as an important function of usiness organizations and know the present as industry.								
CO2	To Know th	ne basics of Retailing in detail								
CO3	5	mportance of store management and virtual elopments in organizations in retailing sector.								
CO4	To Know the	base theories of Retailing in detail								
CO5		he problems and issues in SCM and ware etailing and how to handle them.								

### **Course Matrix**

Name of th	ie Prog	ram: MB	A										
Name of the Course: Management and Organizational Behavior							Corse Code: MBA 101						
Semester:	1						Year:1						
Academic	Year:20	17-18					Batch:	2017-20	19				
	Program Outcomes								Program Specific Outcomes				
COs/POs	<b>PO1</b>	<b>PO2</b>	PO3	<b>PO4</b>	<b>PO5</b>	<b>PO6</b>	<b>PO7</b>	<b>PO8</b>	PSO1	PSO2	PSO3		
CO1	2	3	2	3	1	2	2	2	3	3	3		
CO2	2	3	1	2	1	2	2	2	3	3	3		
CO3	<b>2 3 3 2 2 2 2 3 3</b>								3	3			
CO4	2	3	3	2	1	2	3	2	3	3	3		

CO5	2	3	3	2	2	2	3	2	3	3	3
	2	3	2.4	2.2	1.4	2	2.4	2	3	3	3

Name of the Pr	ogram: N	ИВА										
Name of the Co	ourse:Ac	counting	For Mar	nagemen	nt		Corse Code: MBA 102					
Semester: 1												
Academic Year	:2017-18						Batch:2	2017-201	.9			
			Ρ	rogram	Outcom	es			Program	Specific O	utcomes	
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	
CO1	3	3	2	1	1	1	1	1	3	2	2	
CO2	3	3	3	1	1	1	1	2	3	2	1	
CO3	3	3	3	1	1	1	1	2	3	2	1	
CO4	3	3	3	1	1	1	1	1	3	2	1	
CO5	3	1	1	3	1	1	1	1	3	3	1	
	3	2.6	2.4	1.4	1	1	1	1.4	3	2.2	1.2	

Name of the I	Program: I	ИВА										
Name of the 0	Course: Ma	arketing	Manage	ement			Corse C	Corse Code: MBA 103				
Semester: 1												
Academic Yea	r:2017-18						Batch:2	2017-201	.9			
			Ρ	rogram	Outcom			Program	Specific O	utcomes		
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	
CO1	2	1	3	1	1	1	2	2	2	1	1	
CO2	2	2	2	1	1	1	2	2	2	1	1	
CO3	1	2	2	1	1	1	2	2	2	2	1	
CO4	1	3	2	1	1	1	1	2	2	1	3	
CO5	2	2	2	1	1	1	2	2	2	1	1	
	1.6	2	2.2	1	1	1	1.8	2	2	1.2	1.4	

Name of the P	rogram: I	ИВА										
Name of the Co	ourse: Sta	atistics F	or Mana	gement			Corse Code: MBA 104					
Semester: 1							Year:1					
Academic Year	:2017-18						Batch:2	2017-201	.9			
			Р	rogram	Outcome	es			Program	Specific O	utcomes	
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	
CO1	3	3	3	1	1	1	1	1	3	3	1	
CO2	3	3	3	1	1	1	1	2	3	3	1	
CO3	3	3	3	1	1	1	1	2	3	3	1	
CO4	3	3	3	1	2	2	1	2	3	3	1	
CO5	3	3	3	1	1	1	1	1	3	3	1	
	3	3	3	1	1.2	1.2	1	1.6	3	3	1	

Name of the P	rogram: N	ИВА									
Name of the C	ourse: Ma	anageria	l Econor	nics			Corse C	ode: ME	3A 105		
Semester: 1							Year:1				
Academic Yea	r:2017-18						Batch:2	2017-201	.9		
			Р	es	Program Specific Outcomes						
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
CO1	3	3	3	1	3	3	3	3	3	3	1
CO2	3	3	3	1	3	3	3	3	3	3	1
CO3	3	3	3		3	3	3	3	3	3	
CO4	3	3	3	3	3	3	3	3	3	3	3
CO5	3	3	3	3	3	3	3	3	3	3	3
	3	3	3	1.6	3	3	3	3	3	3	1.6

Name of the Pr	rogram: N	ИВА									
Name of the Co	ourse: Bu	siness La	w				Corse C	Code: ME	BA 106		
Semester: 1							Year:1				
Academic Year	Academic Year:2017-18								19		
			Ρ	es			Program	Specific O	utcomes		
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
CO1	3	1	1	1	1	1	1	1	3	1	1
CO2	3	1	1	1	1	1	1	1	3	1	1
CO3	3	2	1	1	1	1	1	1	3	1	1
CO4	3	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$						1	3	2	1
CO5	3	2	1	1	1	1	1	1	3	2	1
	3	1.6	1	1	1	1	1	1	3	1.4	1

Name of th	ne Progran	n: MBA									
Name of th	ne Course:	Human R	esourc	e Manag	ement		Corse Coo	le: MBA 20	)1		
Semester:	2						Year:1				
Academic '	Year:2017-	18					Batch:201	L7-2019			
				Program	es	Program Specific Outcomes					
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
CO1	2	1	2	3	2	2	2	2	2	2	2
CO2	3	3	3	2	2	2	3	1	1	2	2
CO3	3	3	3	2	2	2	2	2	1	2	2
CO4	3	3	3	2	2	2	3	1	1	2	2
CO5	3	3	3	2	2	2	3	2	1	2	2
	2.8	2.6	2.8	2.2	2	2	2.6	1.6	1.2	2	2

Name of the P	rogram: N	ИВА									
Name of the C	ourse: Fir	nancial N	Aanager	nent			Corse C	Code: ME	3A 202		
Semester: 2							Year:1				
Academic Year	:2017-18				Batch:2	2017-201	.9				
			P	es	Program Specific Outcomes				utcomes		
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
CO1	3	3	3	1	1	1	1	1	3	3	1
CO2	3	3	3	1	1	1	2	1	3	2	1
CO3	3	3	3	1	1	1	1	1	3	3	1
CO4	3	3	3	1	1	1	1	1	3	3	1
CO5	3	3	3	1	1	1	2	1	3	2	1
	3	3	3	1	1	1	1.4	1	3	2.6	1

Name of the	Program: N	ИВА									
Name of the	Course: Re	search N	/lethodo	logy			Corse C	Code: ME	3A 203		
Semester: 2							Year:1				
Academic Ye	ar:2017-18						Batch:	2017-201	.9		
			Ρ	es	Program Specific Outcomes						
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
CO1	3		3		3	3	3	3	3		
CO2	3		3		3	3	3	3	3		
CO3	3	3			3	3	3	3	3		
CO4	3	3	3		3	3	3	3	3	3	
CO5	3	2	3		3	3	3	3	3	2	
	3	2.7	3	0	3	3	3	3	3	2.5	0

Name of the l	Program: N	ИВА										
Name of the	Course: Op	perations	s Resear	ch			Corse C	Code: MI	3A 204			
Semester: 2							Year:1					
Academic Yea	r:2017-18						Batch:2	2 <b>017-20</b> 1	19			
Program Outcomes								Program Specific Outcomes				
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	
CO1	3	3	3	1	1	2	1	1	3	3	1	
CO2	3	3	3	1	1	2	1	1	3	3	1	
CO3	3	3	3	1	1	2	1	1	3	3	1	
CO4	3	3	3	1	1	2	1	1	3	3	1	
CO5	3	3	3	1	1	2	1	1	3	3	1	
	3	3	3	2	1	1	3	3	1			

Name of the	Course: Op	perations	Manag	ement			Corse C	Code: ME	BA 205				
Semester: 2							Year:1						
Academic Ye	cademic Year:2017-18								Batch:2017-2019				
			Р	es	Program Specific Outcomes								
COs/POs	PO1	1 PO2 PO3 PO4 PO5 PO6 PO7 PO8 PSO1 PSO2									PSO3		
CO1	3	2	1	1	1	1	1	1	3	3	2		
CO2	3	2	1	1	1	1	1	1	3	3	2		
CO3	3	2	1	1	1	1	1	1	3	3	2		
CO4	3	2	1	1	1	1	1	1	3	3	2		
CO5	3	2	1	1	1	1	1	1	3	3	2		
	3	2	1	1	1	1	1	1	3	3	2		

Name of the Program: MBA

Name of the	Course: Bu	siness Co	ommuni	cation			Corse C	Code: MI	3A 206			
Semester: 2							Year:1					
Academic Ye	ar:2017-18						Batch:	2017-201	L9			
			P	rogram	Outcome	es			Program	Specific O	utcomes	
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1 PSO2 PSO3			
CO1	3	1	1	1	3	1	1	1	3 1 1			
CO2	3	1	1	1	3	1	1	1	3	1	1	
CO3	3	1	1	1	3	1	1	1	3	1	1	
CO4	3	1	1	1	3	1	1	1	3	1	1	
CO5	3	1	1	1	3	1	1	1	3 1 1			
	3	1	1	1	3	1	1	1	3 1			

Name of the	Program: N	ИВА									
Name of the	Course: To	tal Quali	ty Mana	igement			Corse C	Code: ME	3A 301		
Semester: III							Year:2				
Academic Ye	ar:2018-19						Batch:2	2017-201	.9		
			Ρ	es			Program	Specific O	utcomes		
COs/POs	PO1	1 PO2 PO3 PO4 PO5 PO6						PO8	PSO1	PSO2	PSO3
CO1	3	2	1	1	1	1	1	1	3	3	2
CO2	3	2	1	1	1	1	1	1	3	3	2
CO3	3	2	1	1	1	1	1	1	3	3	2
CO4	3	3     2     1     1     1     1     1     3     3     2							2		
CO5	3	3 2 1 1 1						1	3	3	2
	3	2	1	1	1	1	1	1	3	3	2

Name of th	ne Progran	n: MBA									
Name of th	ne Course:	Internati	onal B	usiness			Corse Co	ode: MBA	302		
Semester:							Year:2				
Academic '	Academic Year:2018-19										
			P	rogram (	s	Program Specific Outcomes					
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
CO1	2	1	1	3	2	1	1	1	1	2	2
CO2	3	3	3	2	2	2	3	1	1	2	2
CO3	3	3	3	2	2	2	2	2	1	2	2
CO4	3	3	3	2	2	2	3	1	1	2	2
CO5	3	3	3	2	2	2	3	2	1	2	2
	2.8	2.6	2.6	2.2	2	1.8	2.4	1.4	1	2	2

Name of the Pr	ogram: l	MBA									
Name of the Co	ourse: En	trepren	eurial De	evelopm	ent		Corse C	Code: M	BA 303		
Semester: III							Year:2				
Academic Year	:2018-19	)			Batch:	2017-202	19				
			P	es	Program Specific Outcomes						
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
CO1	3	2	1	1	1	2	1	1	3	2	2
CO2	3	1	1	1	1	2	1	2	3	2	1
CO3	3	2	1	1	1	2	1	2	3	2	1
CO4	3	1	1	1	1	2	1	1	3	2	1
CO5	3	2	2	1	1	2	1	1	3	3	1
	3	1.6	1.2	1	1	2	1	1.4	3	2.2	1.2

Name of the P	rogram:	MBA										
Name of the C management	ourse: Se	ecurity a	nalysis a	nd portf	folio		Corse (	Code: MI	BA 304.1			
Semester: III							Year:2					
Academic Yea		Batch:2017-2019										
			Ρ	rogram	Outcome	es			Program	Specific O	utcomes	
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	
CO1	3	3	3	1	1	1	1	1	3	3	2	
CO2	3	3	3	1	1	1	2	1	3	2	3	
СО3	3	3	3	1	1	1	1	1	3	3	2	
CO4	3	3	3	1	1	1	1	1	3	3	2	
CO5	3	3	3									

	3	3	3	1	1	1	1.4	1	3	2.6	2.2	
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Name of the P	rogram:	MBA									
Name of the C	ourse: St	rategic I	Manager	ment Aco	counting	5	Corse C	Code: M	BA 304.2		
Semester: III							Year:2				
Academic Yea	cademic Year:2018-19 Program Out comes								19		
			Рі	Program Specific Outcomes							
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
CO1	3	3	3	1	1	1	1	1	3	3	1
CO2	3	3	3	1	1	1	1	1	3	2	1
CO3	3	1	1	1	2	1	1	1	3	2	1
CO4	3	2	3	1	1	1	1	1	3	3	1
CO5	3	2	2	1	1	1	1	1	3	2	1
	3	2.2	2.4	1	1.2	1	1	1	3	2.4	1

Name of t	he Prograi	m: MBA										
Name of t	he Course	: Compen	Corse Code: MBA 305.1         Year:2         Batch:2017-2019         Program Out comes       Program Specific Outcomes         PO3       PO4       PO5       PO6       PO7       PO8       PS01       PSO2       PSO3         1       3       2       2       1       1       2       2         3       2       2       2       1       1       2       2									
Semester:	III						Year:2					
Academic	nic Year:2018-19 Brogram Out comos						Batch:2	017-2019				
			Pro	ogram Ou	5	Program Specific Outcomes						
COs/POs	PO1	PO2         PO3         PO4         PO5         PO6         PO7         PO8         PS01         PSO2         PSO3										
CO1	2	1	1	3	2	2	2	1	1	2	2	
CO2	3	3	3	2	2	2	2	1	1	2	2	
CO3	2	2	2	2	2	2	2	2	1	2	2	
CO4	2	2	2	2	2	2	3	1				
CO5	2	2	2	2	2	2	3	2	1	2	2	
	2.2	2.2 2 2 2.2 2 2 2.4 1.4 1 2 2										

Name of the P	rogram:	MBA									
Name of the C	ourse: O	rganizati	onal Cha	ange and	d Develo	pment	Corse C	Code: M	BA 305.2		
Semester: III							Year:2				
Academic Year	cademic Year:2018-19							Batch:2017-2019			
Program Out comes									Program	Specific O	utcomes
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
CO1	3	2	1	1	1	1	1	1	3	2	1
CO2	3	2	2	1	1	1	1	1	3	2	1
CO3	3	2	1	1	1	1	1	1	3	1	1
CO4	3							1	3	1	1
CO5	3	1	1	1	1	1	1	1	3	1	1
	3	1.6	1.2	1	1	1	1	1	3	1.4	1

Name of the	Program:	MBA											
Name of the	Course: Pr	oduct ar	nd brand	l manag	ement		Corse C	Code: M	BA 306.1				
Semester: III							Year:2						
Academic Ye	ademic Year:2018-19							Batch:2017-2019					
		-	Pi	_	-	Program	Specific O	utcomes					
COs/POs	PO1	PO2	PO2 PO3 PO4 PO5 PO6 PO7 PO8 PSO1 PSO2 PSO3										
CO1	3	2	1	1	1	1	1	1	3	3	2		
CO2	3	2	1	1	1	1	1	1	3	3	2		
CO3	3	2	1	1	1	1	1	1	3	3	2		
CO4	3							1	3	3	2		
CO5	3	2	1	1	1	1	1	1	3	3	2		
	3	2	1	1	1	1	1	1	3	3	2		

Name of the Pr	Name of the Program: MBA												
Name of the Co	ourse: Pr	omotior	n and dis	tributio	n manag	ement	Corse C	Code: M	BA 306.2				
Semester: III							Year:2						
Academic Year	cademic Year:2018-19								Batch:2017-2019				
			P	es	Program Specific Outcomes								
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3		
CO1	3	3	3	3	3	3	3	3	3	3	3		
CO2	3	3	3	3	3	3	3	3	3	3	3		
СОЗ	3	3	3		3	3	3	3	3	3			
CO4	3	3	3	3	3	3	3	3	3	3	3		
CO5	3	3	3	3	3	3	3	3	3	3	3		
	3	3	3	3	3	3	3	3	3	3	3		

Name of the Pr	ogram:	MBA									
Name of the Co	ourse: Pe	ersonal f	inance				Corse C	Code: M	BA 304.3		
Semester: III							Year:2				
Academic Year	cademic Year:2018-19 Program Out comes								19		
			Рі	Program Specific Outcomes							
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
CO1	3	2	2	1	1	1	1	3	3	2	1
CO2	3	1	1	2	1	1	1	3	3	2	1
CO3	3	3	1	1	1	1	1	2	3	1	1
CO4	3	2	1	1	1	1	1	2	3	1	1
CO5	3	1	2	1	1	1	1	2	3	2	1
	3	1.8	1.4	1.2	1	1	1	2.4	3	1.6	1

Name of the	Program:	MBA											
Name of the	Course: O	rganizati	onal Psy	chology	,		Corse C	Code: M	BA 305.3				
Semester: III							Year:2						
Academic Ye	cademic Year:2018-19								Batch:2017-2019				
			Рі			Program	Specific O	utcomes					
COs/POs	PO1	PO2 PO3 PO4 PO5 PO6 PO7 PO8 PSO1 PSO2 PSO3											
CO1	3	1	1	1	1	1	1	1	3	1	1		
CO2	3	2	2	1	1	1	1	1	3	2	1		
CO3	3	2	2	1	1	1	1	1	3	2	1		
CO4	3	1	1	1	1	2	1	3	1	1			
CO5	3	1	1	1	1	1	1	1	3	1	1		
	3	1.4	1.4	1	1	1	1.2	1	3	1.4	1		

Name of the Pr	Name of the Program: MBA												
Name of the Co	ourse: Ac	dvertisin	g and sa	les pron	notion		Corse C	ode: Ml	BA 306.3				
Semester: III							Year:2						
Academic Year	cademic Year:2018-19 Program Out comes								Batch:2017-2019				
			Рі	Program Specific Outcomes									
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3		
CO1	3	3	3	3	3	3	3	3	3	3	3		
CO2	3	3	3	3	3	3	3	3	3	3	3		
CO3	3	3			3	3	3	3	3				
CO4	3		3	2	3	3	3	3	3		2		
CO5	3	3	3	3	3	3	3	3	3	3	3		
	3	2.4	2.4	2.2	3	3	3	3	3	1.8	2.2		

Name of the	ne Progran	n: MBA									
Name of the	ne Course:	Strategic	D2         PO3         PO4         PO5         PO6         PO7         PO8         PS01         PS02         PS03           2         1         3         2         2         1         2         2         3         3								
Semester:	IV						Year:2				
Academic	Year:2018-	·19					Batch:20	017-2019			
			P	Program (	s	Program Specific Outcomes					
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
CO1	2	2	1	3	2	2	1	2	2	3	3
CO2	3	2	2	3	1	2	2	2	2	3	3
CO3	3	2	3	3	2	2	2	2	2	3	3
CO4	3	2	2	3	1	2	2	1	2	3	3
CO5	3	2	2	3	2	2	2	2	2	3	3
	2.8	2	2	3	1.6	2	1.8	1.8	2	3	3

Name of the Pr	Name of the Program: MBA												
Name of the Co Management	ourse: Su	ipply Cha	ain Man	agemen	t and Lo	gistics	Corse (	Code: M	BA 402				
Semester: IV		Year:2											
Academic Year:2018-19								Batch:2017-2019					
			Рі	rogram (	Out com	es			Program	Specific O	utcomes		
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3		
CO1	3	3	3	3	3	3	3	3	3	3	3		
CO2	3	3	3	3	3	3	3	3	3	3	3		
CO3	3	3	3	3	3	3	3	3	3	3	3		
CO4	2	2		2	3	3	3	3	3	2	2		
CO5	3	3	3	3	3	3	3	3	3	3	3		
	2.8	2.8	3	2.8	3	3	3	3	3	2.8	2.8		

Name of the Pr	ogram: I	МВА												
Name of the Co	ourse: De	erivative	S				Corse (	Code: MI	BA 404.1					
Semester: IV							Year:2							
Academic Year:	cademic Year:2018-19								Batch:2017-2019					
			Рі	es	Program Specific Outcomes									
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3			
CO1	3	2	1	1	1	1	1	1	3	2	2			
CO2	3	3	3	1	1	1	1	2	3	2	1			
CO3	3	3	3	1	1	1	1	2	3	2	1			
CO4	3	1	1	1	1	1	1	1	3	2	1			
CO5	3	3	3	1	1	1	1	1	3	3	1			
	3	2.4	2.2	1	1	1	1	1.4	3	2.2	1.2			

Name of the	Program:	MBA									
Name of the	Course: Ba	anking a	nd Insur	ance			Corse C	Code: M	BA 404.2		
Semester: IV							Year:2				
Academic Yea	ar:2018-19	)					Batch:	2017-202	19		
Program Out comes									Program	Specific O	utcomes
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
CO1	3	1	1	1	1	1	1	1	3	3	2
CO2	3	1	1	2	1	2	2	2	3	2	3
CO3	3	1	1	1	1	1	1	2	3	3	2
CO4	3	1	1	1	1	1	1	1	3	3	2
CO5	3	1	1	1	1	1	1	1	3	2	2
	3	1	1	1.2	1	1.2	1.2	1.4	3	2.6	2.2

Name of the	Program:	MBA										
Name of the	Course: Pe	erformar	nce and t	talent M	anagem	ent	Corse C	Code: M	BA 405.1			
Semester: IV							Year:2					
Academic Ye	cademic Year:2018-19								19			
		-	Pi	es	_		Program	Specific O	utcomes			
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	
CO1	3	1	1	1	1	1	1	1	3 1 1			
CO2	3	1	1	1	1	1	1	1	3	1	1	
CO3	3	1	1	1	1	1	1	1	3	1	1	
CO4	3	1	1	1	1	1	1	1	3	1	1	
CO5	3	1	1	1	1	1	1	1	3	1	1	
	3	1	1	1	1	1	1	3	1	1		

Name of th	ne Progran	n: MBA										
Name of th	ne Course:	Labour la	ws and	d Employ	ee Relati	ons	Corse Co	de: MBA	405.2			
Semester:	IV						Year:2					
Academic	Year:2018-	·19					Batch:20	017-2019				
	Р	rogram C	S			Program	n Specific C	Outcomes				
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	
CO1	2							2	2 2 2			
CO2	3	3	3	2	2	2	3	3 2 2 2				
CO3	3	3	2	2	2	2	2	2	2	2	2	
CO4	3	3	2	2	2	2	3	2	2	2	2	
CO5	3	3	2	2	2	3	2	2	2	2		
	2.8	2.8	2.2	2	1.8	2	2.6	2	2	2	2	

Name of the P	rogram:	MBA										
Name of the Co	ourse: Co	onsumer	Behavio	or			Corse C	Code: M	BA 406.1			
Semester: IV							Year:2					
Academic Year	:2018-19	)					Batch:	2017-202	19			
			Рі	es	Program Specific Outcomes							
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1 PSO2 PSO3			
CO1	3	1	1	1	1	1	1	2	3	1	1	
CO2	3	3	1	1	1	1	1	1	3	1	1	
CO3	3	2	1	1	1	1	1	1	3	2	1	
CO4	3	2	1	1	1	1	1	2	3	1	1	
CO5	3	2	1	1	1	1	1	2	3	2	1	
	3	2	1	1	1	1	1	1.6	3	1.4	1	

Name of the P	rogram:	MBA									
Name of the Co	ourse: Se	ervices a	nd Retai	l Market	ing		Corse C	Code: M	BA 406.2		
Semester: IV							Year:2				
Academic Year	:2018-19	)					Batch:	2017-202	19		
			Рі	es			Program	Specific O	utcomes		
COs/POs	PO1	PO2	PO3	PO4	PO8	PSO1	PSO2	PSO3			
CO1	3	3	3	3	3	3	3	3	3	3	3
CO2	3	3	3	1	3	3	3	3	3	3	1
CO3	3	3	3	3	3	3	3	3	3	3	3
CO4	3	3		3	3	3	3	3	3	3	3
CO5	3	3	3		3	3	3	3	3	3	
	3	3	2.4	2	3	3	3	3	3	3	2

Name of the Pr	ogram: l	МВА									
Name of the Co	ourse: Co	ommerci	al Banki	ng			Corse C	Code: M	BA 404.3		
Semester: IV							Year:2				
Academic Year	2018-19	)					Batch:	2017-202	19		
			P	es			Program	Specific O	utcomes		
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
CO1	3	1	1	1	1	1	1	2	3	1	1
CO2	3	3	1	1	1	1	1	1	3	1	1
CO3	3	2	1	1	1	1	1	1	3	2	1
CO4	3	2	1	1	1	1	1	2	3	1	1
CO5	3	2	1	1	1	1	1	2	3	2	1
	3	2	1	1	1	1	1	1.6	3	1.4	1

Name of the	Program:	MBA										
Name of the Management		ternatio	nal Hum	ian Reso	urce		Corse C	Code: M	BA 405.3			
Semester: IV							Year:2					
Academic Year:2018-19							Batch:	2017-20	19			
			Рі	es			Program	Specific O	utcomes			
COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	
CO1	3	1	1	3	1	1	1	1	3 1 3			
CO2	3	2	2	3	1	1	1	1	3	2	3	
CO3	3	1	2	3	1	1	1	1	3	2	3	
CO4	3	1	1	3	1	1	1	1	3	1	3	
CO5	3 1 1 3 1 1						1	1	3	1	3	
	3         1.2         1.4         3         1								3	1.4	3	

Name of the P	rogram:	MBA										
Name of the C	ourse: Re	etail Mar	nagemei	nt			Corse C	Code: M	BA 406.3			
Semester: IV							Year:2					
Academic Year	:2018-19	)					Batch:	2017-20	19			
			Рі	es			Program	Specific O	utcomes			
COs/POs	PO1	PO2	PO3	PO4	PO8	PSO1	PSO2	PSO3				
CO1	2	1	2	3	2	1	1	2	3 3 2			
CO2	2	2	2	2	2	1	1	2	3 3 3			
CO3	3	3	3	3	2	2	2	2	3	3	3	
CO4	3	3	2	1	2	2	2	2	3	3	3	
CO5	3	2	2	3	3	3	2	2	3	3	3	
	2.6	2.2	2.2	2.4	2.2	1.8	1.6	2	3	3	2.8	

## Programme Matrix

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Name of the Program: MBA											
Batch : 2017-19											
									Prog	gram Spe	ecific
			Pro	gram (	Dutccoi	mes			-	Dutcome	
Course/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
Management and Organizational Behaviour											
	2	3	2.4	2.2	1.4	2	2.4	2	3	3	3
Accounting For Management											
	3	2.6	2.4	1.4	1	1	1	1.4	3	2.2	1.2
Marketing Management											
	1.6	2	2.2	1	1	1	1.8	2	2	1.2	1.4
Statistics for Management											
	3	3	3	1	1.2	1.2	1	1.6	3	3	1
Managerial Economics											
	3	3	3	1.6	3	3	3	3	3	3	1.6
Business Law											
	3	1.6	1	1	1	1	1	1	3	1.4	1
Human Resource Management											
	2.8	2.6	2.8	2.2	2	2	2.6	1.6	1.2	2	2

Financial Management									2		
Research Methodology	3	3	3	1	1	1	1.4	1	3	2.6	1
Research Methodology	3	2.7	3	0	3	3	3	3	3	2.5	0
Operations Research	3	2.7	3	0	3	3	5	5	3	2.5	0
	3	3	3	1	1	2	1	1	3	3	1
Operations Management	5	5	5	-	-	2	-	-		5	-
	3	2	1	1	1	1	1	1	3	3	2
Business Communication				_					•		
	3	1	1	1	3	1	1	1	3	1	1
Total Quality Management	3	2	1	1	1	1	1	1	3	3	2
International Business	2.8	2.6	2.6	2.2	2	1.8	2.4	1.4	1	2	2
Entrepreneurial Development	3	1.6	1.2	1	1	2	1	1.4	3	2.2	1.2
Security analysis and portfolio											
management	3	3	3	1	1	1	1.4	1	3	2.6	2.2
Compensation Management	2.2	2	2	2.2	2	2	2.4	1.4	1	2	2
product and brand management	3	2	1	1	1	1	1	1	3	3	2
strategic management accounting	3	2.2	2.4	1	1.2	1	1	1	3	2.4	1
Organizational Change and Development	3	1.6	1.2	1	1	1	1	1	3	1.4	1
promotion and distribution management	3	3	3	3	3	3	3	3	3	3	3
personal finance	3	1.8	1.4	1.2	1	1	1	2.4	3	1.6	1
organisational Psychology	3	1.4	1.4	1	1	1	1.2	1	3	1.4	1
Advertising and sales promotion	3	2.4	2.4	2.2	3	3	3	3	3	1.8	2.2
		_		_		_				_	_
Strategic Management	2.8	2	2	3	1.6	2	1.8	1.8	2	3	3
Supply Chain Management and Logistics Management	2.8	2.8	3	2.8	3	3	3	3	3	2.8	2.8
Derivatives(F)	3	2.4	2.2	1	1	1	1	1.4	3	2.2	1.2
Performance and talent Management(H)	3	1	1	1	1	1	1	1	3	1	1
Consumer behaviour(M)	3	2	1	1	1	1	1	1.6	3	1.4	1

Banking and Insurance(F)	3	1	1	1.2	1	1.2	1.2	1.4	3	2.6	2.2
Labour laws and Employee Relations(H)	2.8	2.8	2.2	2	1.8	2	2.6	2	2	2	2
Services and Retail Marketing(M)	3	3	2.4	2	3	3	3	3	3	3	2
Commercial Banking(F)	3	2	1	1	1	1	1	1.6	3	1.4	1
International Human Resource Management( H)	3	1.2	1.4	3	1	1	1	1	3	1.4	3
Retail Management(M)	2.6	2.2	2.2	2.4	2.2	1.8	1.6	2	3	3	2.8
Programme Targets	2.9	2.2	2.0	1.5	1.6	1.6	1.7	1.7	2.7	2.2	1.7

# Programme Attainments

Name of the Program: MBA											
Batch : 2017-19											
							1				
			Dro	arom (	Jutaca	mor				ram Spe Jutcome	
			Pro	gram C	Jutccor	nes			C	Jutcome	es
Course/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
Management and Organizational Behaviour											
	2	3	2.4	2.2	1.4	2	2.4	2	3	3	3
Accounting For Management											
	3	2.6	2.4	1.4	1	1	1	1.4	3	2.2	1.2
Marketing Management											
	1.6	2	2.2	1	1	1	1.8	2	2	1.2	1.4

Statistics for Management											
	3	3	3	1	1.2	1.2	1	1.6	3	3	1
Managerial Economics											
	3	3	3	1.6	3	3	3	3	3	3	1.6
Business Law											
Human Resource Management	3	1.6	1	1	1	1	1	1	3	1.4	1
numan Resource Management											
	2.8	2.6	2.8	2.2	2	2	2.6	1.6	1.2	2	2
Financial Management	2.0	2.0	2.0	2.2	2	2	2.0	1.0	1.2	2	2
	3	3	3	1	1	1	1.4	1	3	2.6	1
Research Methodology											
Operations Research	3	2.7	3	0	3	3	3	3	3	2.5	0
Operations Research											
	3	3	3	1	1	2	1	1	3	3	1
Operations Management	5	5	3						3	5	1
	3	2	1	1	1	1	1	1	3	3	2
Business Communication											
	3	1	1	1	3	1	1	1	3	1	1
										_	
Total Quality Management	3	2	1	1	1	1	1	1	3	3	2
International Business	2.8	2.6	2.6	2.2	2	1.8	2.4	1.4	1	2	2
									-		
Entrepreneurial Development	3	1.6	1.2	1	1	2	1	1.4	3	2.2	1.2

Security analysis and portfolio management	3	3	3	1	1	1	1.4	1	3	2.6	2.2
management	5	5	5	1			1.4	1	5	2.0	2.2
Compensation Management	2.2	2	2	2.2	2	2	2.4	1.4	1	2	2
product and brand management	3	2	1	1	1	1	1	1	3	3	2
strategic management accounting	3	2.2	2.4	1	1.2	1	1	1	3	2.4	1
Organizational Change and Development	3	1.6	1.2	1	1	1	1	1	3	1.4	1
promotion and distribution management	3	3	3	3	3	3	3	3	3	3	3
personal finance	3	1.8	1.4	1.2	1	1	1	2.4	3	1.6	1
organisational Psychology	3	1.4	1.4	1	1	1	1.2	1	3	1.4	1
Advertising and sales promotion	3	2.4	2.4	2.2	3	3	3	3	3	1.8	2.2
Strategic Management	2.8	2	2	3	1.6	2	1.8	1.8	2	3	3
Supply Chain Management and Logistics Management	2.8	2.8	3	2.8	3	3	3	3	3	2.8	2.8
Derivatives(F)	3	2.4	2.2	1	1	1	1	1.4	3	2.2	1.2

Performance and talent Management(H)	3	1	1	1	1	1	1	1	3	1	1
Consumer behaviour(M)	3	2	1	1	1	1	1	1.6	3	1.4	1
Banking and Insurance(F)	3	1	1	1.2	1	1.2	1.2	1.4	3	2.6	2.2
Labour laws and Employee Relations(H)	2.8	2.8	2.2	2	1.8	2	2.6	2	2	2	2
Services and Retail Marketing(M)	3	3	2.4	2	3	3	3	3	3	3	2
Commercial Banking(F)	3	2	1	1	1	1	1	1.6	3	1.4	1
International Human Resource Management( H)	3	1.2	1.4	3	1	1	1	1	3	1.4	3
Retail Management(M)	2.6	2.2	2.2	2.4	2.2	1.8	1.6	2	3	3	2.8
Programme attainment	2.9	2.2	2.0	1.5	1.6	1.6	1.7	1.7	2.7	2.2	1.7

## GAP

Programme Targets	2.87	2.21	1.99	1.50	1.58	1.60	1.65	1.66	2.75	2.23	1.68
Programme Attainments	2.87	2.21	1.99	1.50	1.58	1.60	1.65	1.66	2.75	2.23	1.68
GAP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00